



## NOTICE OF NONDISCRIMINATION

Western Slope Orthopaedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Western Slope Orthopaedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Western Slope Orthopaedics takes reasonable steps to ensure meaningful access and effective communication is provided timely and free of charge:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Kathy Simpson, Civil Rights Coordinator.

If you believe that Western Slope Orthopaedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kathy Simpson, Civil Rights Coordinator, 910 South Fourth Street, Montrose, CO 81401, 970-249-6641 (phone), or 970-249-5148 (fax). You can file a grievance in person, by mail, or fax. If you need help filing a grievance, Kathy Simpson, Civil Rights Coordinator, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish Español	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-970-249-6641
Vietnamese tiếng việt	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-970-249-6641
Chinese 繁體中文	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-970-249-6641
Korean 코리아	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-970-249-6641 번으로 전화해 십시오.
Russian русский	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-970-249-6641.
Amharic ግምገማታ	የጽናራል ሲቪል መብቶችን መብት የሚያከብር ሲሆን ሰዎችን በዘር: በቆይታ ቀለም: በዘር ሃረግ: በእድሜ: በአካል 1-970-249-6641
Arabic أر ك	المساعدة خدمات ف إن اللغة، انكرت تحدث ك نت إذا ملحوظة 1-970-249-6641 برقم ات صل ب الامجان لك ت توافر ال لغوية
German Deutsch	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-970-249-6641.
French Français	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-970-249-6641.
Nepali नेपाली	ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-970-249-6641.
Tagalog Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-970-249-6641.
Japanese 日本語	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-970-249-6641 まで、お電話にてご連絡ください。
Cushite Oroomiffa	XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-970-249-6641.
Persian	زب ان از پ شد ت ی بان ی ک زند، می صد بت آمان ی شما اگر ت وجه 1-970-249-6641 ت ل فن شماره است دس ترس در رای گان
Kru (Bassa) Bàsò ò -wùdù-po-nyò	Dè dè nà ke dyédé gbo: Ɔ jũ ké m̄ [Bàsò ò -wùdù-po-nyò] jũ ní, nií, à wuɖu kà kò dò po-poò bé in m̄ gbo kpáa. Dá 1-970-249-6641